

Hi, My name is

Sweta Sharma

and I am the

Business Quality site head in J&J Pacific,
based in ***Sydney, Australia***

I grew up in **Dubai, UAE**
and moved to **New York, USA** to do my
Business Degree at
University of the State of New York, USA



Moved to New York USA to do my **Business Degree** at University of the State of New York, USA



Recruited on campus by **Unilever** USA, Tennessee and started out as Quality Coordinator within their Personal care products portfolio and progressed to Quality Management Supervisor



Promoted to **Head of Quality** with Unilever

Completed **Diploma** in Quality/ Integrated Management Systems and Lead Auditing



Relocated to Australia with my family



Energizer
Country Head of Quality with Energizer Australia, Brisbane, QLD, Australia



Director of Quality, Environment, Health and Safety (QEHS) with 3M Australia, Brisbane, QLD, Australia



Joined Johnson & Johnson Pacific as **Director – Quality and Compliance**

Key strengths

Combined **18+ years of experience** in Quality System Management in large, multinationals based in U.S and Australia



Lead Auditor – Quality, Environment and Safety - ISO 9001, 14001, AS/NZS 4801



Leadership style through compassion, collaboration, integrity, authenticity and humility



Dedication to developing, coaching fostering and empowering diverse **teams**



Sharp analytical mind with a positive, pragmatic approach to the development of **solutions** to problems



Strategic Management Partner/Business enabler– successfully integrate the Quality, Compliance and Best Practice function into business strategic planning focusing on the delivery of E2E results for the organisation



Excellent **communication, negotiation and influencing** skills working with all levels of stakeholders from corporate, commercial and government agencies



Trustworthy, transparent and inclusive



High **self-awareness**

Key Achievements



Built capable and accountable leadership within my team that embodies CREDO and adopts a culture of proactive collaboration and ownership to the E2E results of the business



Partnered collaboratively with cross Quality sub-functions (Source, CLS, Make, BQ) and cross sector (MD, Pharm) to leverage talent, build process and program efficiencies and drive agility and growth plans to support business



Ensured E2E delivery on Quality expectations by working in a state of collaborative partnership (cross- functional and cross-sector) enabling business growth



Strengthened and supported new Quality Management System enhancements and effectiveness across various IT platforms in thereby eliminating/minimizing any Quality related risks to commercial business

My Vision

My vision to continue to add notable value to the Quality and Compliance function within J&J continues at full speed.....

I believe running a successful team/function is not about maintaining the status quo, but by challenging it.

Learning from the past or “breaking the mould of legacy practices” and identifying gaps in current practices and processes

Finding novel, efficient and more “leaner” solutions to doing things and constantly raising the standards

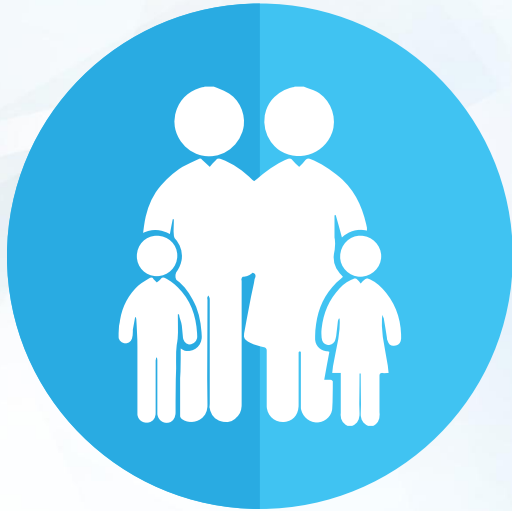
Building talent/ leadership from within – empowering teams to shift attitudes and motivations and participate equally in the E2E results

Encouraging ownership and accountability of everyone’s contribution to the bottom line: In that understanding that we cannot work in siloes; Quality is not just a “support function” it’s a key business enabler and constantly evolving and nimble eco-system

Promoting /increasing cross-functional and cross - sector working relationships through collaboration and teamwork and leveraging/sharing of best practices



HOBBIES/INTERESTS



Spending time with my family



Travelling



Reading